

Baseline score card

Start here: your before photo. Score it before week 1.

Score the four statements below before week 1. Don't aim for a good score. Aim for an honest one; this is the "before" photo.

Self-score: Baseline

Score each statement from 1 (not true) to 5 (true). Mark one box per row.

1. I own at least one outcome at work, not just a list of tasks.

1☐ 2☐ 3☐ 4☐ 5☐
2. In the last month I got something to happen through someone I don't manage.

1☐ 2☐ 3☐ 4☐ 5☐
3. I can point to written evidence of how I lead, not just how I work.

1☐ 2☐ 3☐ 4☐ 5☐
4. I know what the next level would require, and the right person knows I'm aiming for it.

1☐ 2☐ 3☐ 4☐ 5☐